COMPLIANCE AND RISK MANAGEMENT

Health Insurance Portability and Accountability Act of 1996 (HIPAA) – Privacy ~~and~~, Security, and Reportable Breach Notification Policies

The Trustees intend ~~this policy~~these policies to provide guidelines to protect the privacy of participants and beneficiaries participating in the Everett School Employee Benefit Trust ("Trust"), and to ensure that all information related to participants and beneficiaries is maintained in the strictest confidence and in accordance with the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and its implementing privacy regulations (the "Privacy Rule") and security regulations (the "Security Rule"). Under the Privacy Rule, the Trust's policy restricts the Group Health Plan's use and disclosure of protected health information, or "PHI." Under the Security Rule, this policy ensures the confidentiality, integrity and availability of electronic PHI, or "ePHI," and protects against any reasonably anticipated threats or hazards to the security or integrity of ePHI. The Trustees also intend to comply with the rules for reporting certain breaches of confidentiality to plan participants under HIPAA and Washington state law.

Details of the ~~policy~~policies and implementing procedures may be found in the Trust's (1) HIPAA Privacy Manual~~.~~; (2) HIPAA Security Policy; and (3) Reportable Breach Notification Policy.

References: HIPAA Privacy Manual ~~(as amended for~~
                     HIPAA Security Policy
                     Reportable Breach Notification Policy (HIPAA and Washington State Law)

                     5225   Human Resources: Technology Policy (District Policy)
                     5225P Human Resources: Technology Procedure (District Procedure)
                     3245   Students: Technology Policy (District Policy)
                     3245P Students: Technology Procedure (District Procedure)

Proposed: August, 2005
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3:19:36 PM

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Description	Policy 430
Document 2 ID	file://C:/Documents and Settings/klr2715/Desktop/Everett Policy No 430 for HIPAA.DOC
Description	Everett Policy No 430 for HIPAA
Rendering set	Standard

Legend:	
Insertion	
Deletion	
Moved from	
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Style change	
Format change	
Moved deletion	
Inserted cell	
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Moved cell	
Split/Merged cell	
Padding cell	

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